GOVERNMENT OF INDIA
WOMEN AND CHILD DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:4576
ANSWERED ON:25.04.2008
SEX DISCRIMINATION AND ASSAULT AT WORKPLACE ON WOMEN
Mediyam Dr. Babu Rao

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

(a) whether the Government intends to enact any law to arrest sex discrimination and assault at workplace on women;

(b) if so, the details thereof; and

(c) if not, the alternative measures being taken to curb this vice at the workplaces?

Answer

THE MINISTER OF STATE OF THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT (SHRIMATI RENUKA CHOWDHURY)

(a) Yes, Sir.

(b) The proposed Bill is based on guidelines issued by the Supreme Court in Vishakha case for prevention of sexual harassment at work place. It contains provisions for setting up an Internal Complaints Committee and a Local Complaints Committee to look into the complaints of the aggrieved women and recommend suitable action against the respondent.

(c) Does not arise.